

Work Ready Graduate Programme

Access Engineering Talent For Your Business – Risk-free

The **Work Ready Graduate Programme** connects your company with talented **Engineering Grads or Masters Grads** for 12 months. Get a subsidised, dedicated resource working on your key projects supported by MCCI's expert mentorship and cutting-edge resources.

MCCI is an Enterprise Ireland and IDA-funded technology centre at Tyndall National Institute, delivering high-impact microelectronic research and collaborating with local and global semiconductor companies to advance innovative product technologies.

 [MCCI website](#)

 [Tyndall website](#)

What It Entails

Graduate & Masters Level Talent

Highly qualified engineering graduates assigned to your company for 12 months

Resource for Focused Projects

Works on your planned or ongoing R&D initiatives

MCCI Mentorship

Senior MCCI researcher provides technical guidance throughout programme

Monthly Training

Monthly professional development ensuring skills stay current and relevant

How It Works

Subsidy

Company makes a financial contribution towards the full cost of the graduate.

Employment

University College Cork (UCC) employs the graduate (12-month contract).

Hiring

UCC & Industry collaborate on job spec, advertising and selection.

Interested?

Discuss details with us.....

What is the goal of this programme?

To create a pool of industry-ready Research Development Innovation talent for SMEs & MNCs, addressing skills and capacity gaps.

What is the expectation of participating companies?

All graduate placements should ideally become involved in R&D-type activities within the host company. Graduates should hold the relevant degree and ideally have some experience to effectively contribute to the R&D activities of the company. i.e. skilled candidates with strong credentials and solid experience will be sought. MCCI, as the programme organiser, will mentor and oversee the graduate's placement to ensure it meets the programme's objectives.

What typical engineering disciplines or specialities are the programme's focus?

This is up to the company based upon its own needs, however there is high demand for quality engineering graduates in areas such as: circuit design, systems design, test engineering, lab evaluation, AI / machine learning for electronic systems, IC layout.

Which companies are eligible?

SMEs & large indigenous Irish companies, with Enterprise Ireland clients given precedence. Multinationals require prior approval from the Enterprise Ireland Programme Manager.

What are the timelines?

Graduates should be hired and placed on or before 1 May 2026.

Do companies have any obligations at the end of the 12 months?

No. However, you are free to engage the services of the graduate at the end of the programme, or even during the programme.

What is MCCI's role in the programme?

MCCI is amongst several Technology Centers coordinating this programme. MCCI will assign an appropriate senior researcher mentor to the placed graduates and will arrange relevant technical and professional development training for the graduates throughout the 12-month programme. Graduates will also be exposed to the exciting research taking place within MCCI, and more broadly within Tyndall.

What monthly training will the graduates receive?

MCCI will arrange that graduates attend courses relevant to broadening and deepening their technical and professional skills, such as those facilitated by MIDAS via [Skillnet](#). Courses considered include Test & Measurement; IC Design; Python Programming; 7 Habits of Highly Effective People; Project Management.

Ready to accelerate your R&D?

Visit mcci.ie
Or contact paul.hyland@mcci.ie